



**EMPLOYEES' STATE INSURANCE CORPORATION
MEDICAL COLLEGE, KALABURAGI**

[Ministry of Labour and Employment, Govt. of India]

SEDAM ROAD, KALABURAGI-585106.

Tel. No.: 08472-265546/47/48

Email Id : deanmc-gb.kar@esic.nic.in

Fax No.: 08472-265545

No.532/GLBMC/A/12/12/JR&T/2019

Date 16.09.2019

**RECRUITMENT FOR POST OF JUNIOR RESIDENTS & TUTOR ON 25.09.2019 ON
CONTRACTUAL BASIS FOR THE PERIOD OF ONE YEAR.**

Walk-in interview for engagement of Junior Residents & Tutor for ESIC Medical College and Hospital, Gulbarga will be conducted on **25.09.2019** at ESIC Medical College & Hospital, Gulbarga. Details of vacancies and reservation position are as below:

DETAILS OF VACANCIES

1. Post : Junior Residents/Tutor

Sl. No.	No. of Post	No. of Post	Reservation	Qualification
1	Junior Residents	16	UR : 07 EWS : 03 OBC : 03 SC : 02 ST : 01	Essential - MBBS Degree from recognized medical college. Age :- Not exceeding 30 years as on date of interview. (relaxation for SC/ST/OBC/PWD as per rules)
2	Tutor	10	UR : 04 EWS : 02 OBC : 03 ST : 01	

Note :- In case EWS candidate are not available , vacancies will be filled against UR category in view of hospital being essential services.

- Reservation of Person with Benchmark Disability(PWD) and Ex-Serviceman will be as per prevailing guidelines of Government of India.
- Preference will be given to the candidates possessing post graduate qualification for deployment in clinical, Pre & Para-clinical department.

NOTE :-

**** For JUNIOR RESIDENTS AND TUTORS AN OBJECTIVE TYPE WRITTEN TEST WILL BE CONDUCTED ON 25.09.2019, FROM 11:00 AM TO 11:45 AM (30 MCQs in 45 min.) followed by INTERVIEW 25.09.2019 AT 02:00 PM ONWARD**) IN CASE THE NUMBER OF CANDIDATES EXCEEDS 50 CANDIDATES.**

Note:

1. Number of vacancies are provisional and may increase or decrease depending on actual requirement which will be notified before 25.09.2019 on the college notice board.
2. Age relaxation is applicable to reserved candidate as per rules in force.
3. ESIC reserves right to cancel the recruitment process at any stage at its discretion and such

decisions will be binding on all concerned.

4. Candidate intending to apply for Junior Resident / Tutor need not submit separate applications.

Candidates claiming reservation /age relaxation on grounds of OBC should submit the community certificate in updated original as per Annexure – A, and Annexure – I for EWS as prescribed vide Govt. of India, Dept. of personnel and training O.M No 36036/2/2013Estt.(Res.) dated 30.05.2014 failing which benefits of reservation/age relaxation will not be given and their application shall be rejected. Certificate issued in other format will not be accepted and candidate will be treated as general category for all purpose.

1. PAY & ALLOWANCES:

a) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty (Junior Resident/Tutor as per ESIC Headquarters Letter No. A -12/16/6/2018 (Contractual-Exam) dated: 23/01/2018.

b) Candidates appointed on contractual basis will be paid Consolidated Pay as per 7th CPC. Details are as under:

SI No	Post	Amount per month
1	Junior Resident/Tutor	Rs.76,000/-

- c) In addition to above, No other allowances like D.A, N.P.A, HRA etc. would be payable.
d) No Private Practice is allowed during the tenure of service in ESIC.

2. TERMS OF CONTRACT

- a) Selected candidates shall be appointed on purely contractual basis for the maximum period of one year.
b) The Contractual engagement may be terminated / discontinued on either side giving one-month prior notice to this effect without assigning any reason.
c) Other terms and condition will be applicable as issued by competent authority from time to time.
d) This being 01 year contract, absence for period beyond 15 days will be treated as abandonment of duty and the contract will be terminated without any reason and security deposit will be forfeited.
e) He/She will be required to deposit a Security Deposit of Rs. 56,000/- for the post of Junior Resident/Tutor through Demand Draft in favor of ESI Corporation payable at Gulbarga at the time of joining which is refundable after completion of contract period and production of "No Dues Certificate".
f) The amount of Rs. 56,000/- for the post of Junior Resident/Tutor will be appropriated towards the ESI Fund in case the appointed candidate terminates his contract within six (06) months of the date of reporting towards Administrative cost.

3. HOW TO APPLY:

- a.) Candidate can walk-in and register for interview from 09:00AM to 11:00 AM on 25.09.2019.
b.) Application shall be available at the Medical College building.
c.) Candidates should produce all the original documents in respect of all the parameters filled in the form during scrutiny on the day of Walk-in-Interview.
d.) Candidates are requested to report by 9 AM at the venue on scheduled dates.
e.) Please bring all following relevant Original certificates and their self-attested photocopies (1

sets), 2 copies of passport size photographs and the relevant certificates issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates, failing which they will not be allowed for interview.

Junior Resident/Tutor

- SSC/10th Standard Certificate as proof of age.
- M.B.B.S Certificate
- Registration with State Medical Council
- Caste Certificate issued by the competent Authority
- Experience Certificate if any
- Proof of ID
- Passport size 02 photograph
- Other documents if any.

“No photocopies will be arranged/ provided by the office under any circumstances”

4. SELECTION PROCEDURE:

- a.) Selection will be made on basis of written test/interview of candidates which will be conducted by the duly constituted selection board.
- b) All eligible candidates should apply in the application format available at the registration counter on 25.09.2019 for Junior Resident/Tutor.
- c.) Selected candidates will have to join immediately after receipt of offer of Appointment.
- d.) In case the number of candidates appearing for JUNIOR RESIDENT/TUTOR on 25.09.2019 exceed 50 they must write an MCQ based exam of 30 questions for 45 min, the marks obtained in this test shall be basis for short listing the candidates for personal interview in ratio of 1:2 and candidates will be shortlisted by considering.
 1. Total score in MCQ test
- e.) Interview will be conducted on 25.09.2019.
- f.) **The final selection will be based purely on performance in the personal interview.**

5. GENERAL CONDITIONS:

- a.) Mere submission of application does not confer any right to the candidate to be interviewed.
- b.) The applications found to be incomplete will be summarily rejected.
- c.) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- d.) On the day of Walk-in-Interview, the candidates should produce No Objection Certificate (NOC) from present employer.
- e.) Opportunity of interview given to candidates will be on provisional basis.
- f.) The candidates who have applied for higher post may opt for lower post during the interviews in the same department.
- g.) The interviews shall be conducted at the Office of the Dean, ESIC Medical College, GULBARGA. However, ESIC reserves the right to change the venue and dates, if needed.
- h.) Canvassing in any form will be disqualification.
- i.) The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- j.) Rules of reservation will be implemented as per GOVT of INDIA instructions.

- k.) No TA/DA will be admissible for interview or joining.
 l.) No claim for any services like PF, Pension, gratuity, Medical allowances, seniority, promotion and leave will be admissible.
 m.) Junior Resident/Tutor are eligible for only 1-day leave per month.

06. CRITERIA OF INCOME & ASSETS (For Economically Weaker Section or EWS):

Persons who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below Rs.8.00Lakh(Rupees Eight Lakh only) are to be identified as EWSs for the benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income: -

- i) 5 acres of agricultural land and above;
 - ii) Residential flat of 1000 sq. ft. and above;
 - iii) Residential plot of 100 sq. yards and above in notified municipalities;
 - iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
- The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.

The term "Family" for this purpose will include the person who seeks benefit or reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

INCOME AND ASSET CERTIFICATE ISSUING AUTHORITY AND VERIFICATION OF CERTIFICATE:

The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in prescribed format as given in **Annexure- I** shall only be accepted as proof of candidates claim as belonging to EWS:-

- i. District Magistrate/ Additional District Magistrate/Collector/Deputy Commissioner/ Additional Deputy Commissioner/1st Class Stipendiary Magistrate/Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
- ii. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- iii. Revenue Officer not below the rank of Tehsildar and
- iv. Sub-Divisional Officer or the area the candidate and/or his family normally resides

IMPORTANT DATES AND TIMINGS

SI NO	EVENT	DATE	TIME
1	MCQ test for shortlisting candidates for post of Junior Residents &Tutors/ Walk-In-Interview	25.09.2019	11:00 AM to 11:45 AM
2	Personal interview of shortlisted candidates for post of Junior Residents& Tutors.	25.09.2019.	

Sd/-
DEAN



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**APPLICATION FORM FOR ENGAGEMENT OF JUNIOR RESIDENT & TUTOR ON
CONTRACTUAL BASIS IN ESIC MEDICAL COLLEGE, KALABURAGI**

1. Name in full (in block letter) :
2. Father's/ Husband's Name:
3. (a) Date of Birth (in figures):
(in words):
4. Religion :
5. Mailing Address :
.....
6. (a) E-Mail :
(b) Mobile No.:
7. Permanent Address :
.....
.....
8. Sex (write 1 for Male, 2 for Female, 3 for Transgender) :
9. (i) Whether Ex-Serviceman : Yes / No
(ii) Whether ESIC/ Govt. Employee : Yes / No
10. Community to which applicant belongs :
Write 1 for SC
2 for ST
3 for OBC
4 for General

11. ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS (Graduate level onwards)

(Attach annexure, if necessary)

Name & Address of College	University	Duration		Degree/Examination Pass	Subject	Percentage of marks obtained
		From	To			

TAILS OF EMPLOYMENT IN (CHRONOLOGICAL ORDER):

Teaching experience certificate to be furnished. (Add extra rows if necessary)

Name of the Institute	Position (s) held	Period of service		Institution Type (Govt. / Pvt.)	Whether Experience recognized by MCI
		From	To		

13. ACADEMIC ATTAINMENTS & ACTIVITIES: (attach supporting documents)

- | | |
|-----|-----|
| 1. | 2. |
| 3. | 4. |
| 5. | 6. |
| 7. | 8. |
| 9. | 10. |
| 11. | 12. |

13.

14.

15.

16.

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature / appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also confirm that No Objection from the Present Employer for applying this post has been applied for / taken.

Place:

Signature of the Candidate

Date:

Government of.....
(Name & Address of the authority issuing the certificate)

INCOME & ASSETS CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt/Kumari _____
 son/daughter/wife of _____ permanent resident of
 _____, Village/Street _____ Post
 Office _____ District _____ in the State/Union
 Territory _____ Pin Code _____ whose
 photograph is attested below belongs to Economically Weaker Sections, since the gross annual income*
 of his/her "family"*** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year
 _____. His/her family does not own or possess any of the following assets***.

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

Shri/Smt/Kumari _____ belongs to the
 _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and
 Other Backward Classes (Central List).

Signature with Seal of Office _____

Name _____

Designation _____

Recent Passport
size attested
photograph of the
applicant

*Note 1: income covered all sources i.e salary, agriculture, business, profession, etc.

**Note 2: The terms "Family" for this purpose include the person, who seeks benefit of reservation, his /her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.